



FATIGUE POLICY

Morrow's Freightlines will provide a fatigue management framework designed to ensure employees are fit for duty at all times. This framework will provide an adequate opportunity for recovery sleep between work shifts to ensure the employee's performance is not impaired by fatigue.

Heavy Vehicle driver fatigue laws are consistent with current obligations under Occupational Health and Safety (OH&S) laws that also require employers and employees take all reasonably practicable steps to manage driver fatigue. The reform changes the focus from regulating hours to managing fatigue.

Working long hours and fighting your body clock at night is widely recognised as high risk. Operators and drivers who 'do the right thing' by managing those risks through accreditation schemes will have a greater say in when they can work and rest.

Work refers to all driving and any other tasks related to the operation of a heavy vehicle. Work time is the time a driver spends driving a heavy vehicle (on or off the road) and any other time a driver spends doing tasks related to the operation of the heavy vehicle including fuelling, inspecting, servicing, attending to the load, cleaning, loading, unloading, queuing etc. All other time is counted as rest.

Morrow's Freightlines will under no circumstances allow personnel to place their safety or the safety of others in jeopardy because of fatigue and related affects created from unsafe work practices.

Personnel should have access to personal and family time.

It is the intention of Morrow's Freightlines to ensure that this Company and our personnel adopts and implements proper fatigue management procedures and practices.

Rest is critical. Without it, the risk of an accident increases.