



HEALTH AND SAFETY POLICY

Purpose

Morrow's Freightlines is committed to ensuring a safe and healthy working environment for our personnel in our offices, workshops and workplaces. Morrow's Freightlines believes all work related injuries and property losses are preventable, and that safety is good business. Morrow's Freightlines also believes that there is no more important factor in the undertaking of anyone's job than the prevention of injury or ill health to any people in our workplaces, or workplaces visited by our personnel.

To achieve a safe and healthy working environment within Morrow's Freightlines the commitment and cooperation of our personnel and visitors is essential.

No task is so important as to compromise health and safety. Appropriate consideration must be given to determining a safe and healthy work method for each and every activity.

Objectives:

Our objectives in the fulfilment of this policy are:

- to be a transport industry leader in workplace health and safety;
- to give risk management considerations equal status with other primary business objectives;
- to provide facilities designed to minimise risk and to develop safe working practices to ensure that risks to our personnel are minimised;
- to minimise any adverse impact of our activities to our personnel and the public;
- that safety systems are in place before any operation is carried out, and that if safety would be compromised, operations are suspended;
- to review and continually improve occupational health and safety standards and procedures;
- to employ competent, adequately trained personnel;
- to have our personnel recognise their responsibility to identify and eliminate hazards and to prevent injury to themselves and others;
- to promote a provocative approach to health and safety and encourage our personnel to participate in the development of our occupational health and safety programs.



- to comply with the spirit and intent of all relevant legislation, Advisory Standards and Industry Standards and make adequate provision of resources to meet these requirements;
- to provide adequate levels of health care and rehabilitation for our personnel;
- to share occupational health and safety experience with our personnel and relevant external organisations and suppliers; and
- that **our** contractors and third parties clearly understand and adhere to our occupational health and safety policy standards, and where necessary, assist in achieving this.

Responsibilities:

The responsibility for developing **our** policy on occupational health and safety rests with management in conjunction with our representatives.

The responsibility for the implementation of this policy rests with management.

The responsibility for application of this policy rests with our **personnel**.

- S** Step back
- T** Think
- O** Observe
- P** Plan
- S** Safety