



## **Defensive Driver Training Program**

### **OBJECTIVE**

The purpose of this program is to ensure that safe and efficient driving skills are to be implemented within Morrow in order to ensure that all Morrow's Supervisors and drivers engage in self-responsibility practices for their safety and the safety of others.

### **SCOPE**

The requirements of this program applies to all activities and tasks carried out by Morrow's Freightlines employees engaged under a contract of service, and contractors engaged by Morrow's Freightlines under a contract for service where driving, loading or directing a vehicle is identified within the Chain of Responsibility.

### **REQUIREMENTS**

On commencement of employment with Morrow's Freightlines, every Driver, Supervisor and Loader participates in an internal Driver Assessment Program with a Morrow's Freightlines trained Driver to assess skills and competencies.

Morrow's Freightlines hold a Defensive Driver Training Program workshop every June.

It is compulsory all Morrow's Supervisors, Loaders and Drivers attend this workshop conducted by an Accredited External Trainer.

.2.

## Defensive Driver Training Program (CTD)

The following areas are covered:

- Safe vehicle loading, restraining loads and loose objects
- Vehicle maintenance/tyre pressure
- Vehicle limitations/driver skills
- Outcomes of high risk behavior/speeding
- Increased awareness and understanding of impaired thinking through drugs, alcohol or stress.
- Combining a positive mental attitude with a strategy to create proactive and aware/safer drivers.
- How to identify driver fatigue/symptoms.
- Engage in self-responsibility practices for driver safety and the safety of others.
- How to develop efficient driving tactic to minimize carbon footprints.

## RESPONSIBILITIES

### Divisional Manager

- Ensuring the requirements of this policy are implemented and maintained within the Division.
- Training records are kept and are up to date.

### Health and Safety Committee.

- Provide information, advice and direction on OHSE related issues.
- Provide training as required.

### Employees

- Undertake training as required
- Adhere to the requirements as set out in this policy.